



Roverway is an international Guides and Scouts camp for Rovers (aged 16 to 22) from all over Europe. The camp typically consists of two parts: the Paths, where the participants explore Switzerland in smaller groups of around 70 people, and a main camp. The last Roverway took place in Norway in 2024 and lasted eleven days. Approximately 5500 Guides and Scouts participated. The next Roverway is scheduled to take place in Switzerland in 2028. That is why we are looking for a:

Co-Lead Support Division

to co-lead the Support Division of Roverway 2028 together with the current Division Lead. The Support Division brings together a wide range of cross-cutting topics that are essential to the whole camp: Sustainability, IT, Legal, Insurance and Merchandising. The Co-Lead shares the strategic, operational and people responsibility of the division with the other co-lead division.

Your responsibilities will be the following:

- Define and shape the overall strategy of the Support Division together with the other co-lead division
- Co-lead the division (Sustainability, IT, Legal, Insurance, Merchandising) and ensure the coordination and coherence of its different domains
- Co-coordinate the Support team and create the conditions for each lead to deliver successfully
- Represent the Support Division at the monthly meetings with all division leads and the camp directors,
- Ensure smooth interfaces between the Support Division and all the other divisions (Communication, Programme, Logistics, People, Finance, Medical Services & Security)
- Co-build and monitor the division's roadmap, milestones and deliverables
- Co-build and monitor the Support Division budget, in close coordination with the Finance division
- Support the recruitment, onboarding and follow-up of the leads within the division
- Act as a sparring partner for each lead on strategic, operational and people topics
- Step in when needed to back up a lead or temporarily cover a gap
- Contribute to risk identification and mitigation across the division's topics
- Document and pass on the Support Division's organisation and learnings to future Roverway editions

What you can expect:

- Monthly meetings with all division leads and the camp directors (Project Management Team)
- 2 meetings per month with the Support team. Frequency will increase as we get closer to the event.
- Regular meetings with the other co-lead division
- Approx. 8 to 10 hours of voluntary work per week
- Designing and shaping the strategy and organisation of the Support Division
- Close collaboration with all the leads of the division and all the other divisions of Roverway 2028
- Opportunity to bring in and develop your know-how on a large-scale, multi-stakeholder project
- Collaboration with international contacts (WOSM, WAGGGS and other scout events)
- Development of your network at both national and international levels





- Making an international scouting experience possible for approx. 5000 participants and approx. 1000 volunteers

What you bring to table:

- Time, energy and motivation for a multi-year commitment
- A taste for shared leadership and collaboration
- A systemic vision and the ability to think strategically and transversally
- Experience in leading teams or projects, ideally in a complex or multi-stakeholder environment
- Sensitivity to people management and the ability to support and challenge team members constructively
- Ability to navigate ambiguity and to make decisions with incomplete information
- Skills or strong interest in one or more of the Support Division's domains (sustainability, IT, legal, insurance, merchandising) is an asset
- Experience in event management is an asset
- Ability to keep an overall view of a complex, multi-stakeholder project
- Good command of English and one Swiss national language (French, German or Italian)

What we need from you:

- Your resume (including your Guiding and Scouting career as well as on Guiding and Scouting reference)
- A short letter of motivation answering the following questions (an email is sufficient)
 - What interests you about this project?
 - Why are you the right person for this division?

Do you still have questions?

Feel free to contact us if anything is unclear, if you have any questions, or if you'd just like to have a casual conversation without any obligation. We look forward to hearing from you and learning about your ideas.

Support Division Lead

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