



Roverway is an international Guides and Scouts camp for Rovers (aged 16 to 22) from all over Europe. The camp typically consists of two parts: the Paths, where the participants explore Switzerland in smaller groups of around 70 people, and a main camp. The last Roverway took place in Norway in 2024 and lasted eleven days. Approximately 5500 Guides and Scouts participated. The next Roverway is scheduled to take place in Switzerland in 2028. That is why we are looking for a:

Sustainability Lead

reporting to the Support Division. The person is responsible for the sustainability strategy of Roverway 2028. They ensure that the commitments collectively defined by the division leads are concretely translated into action before, during and after the event. Your responsibilities will be the following:

- Take over the sustainability charter co-designed by the division leads (based on WOSM guidelines) and ensure its implementation before, during and after the event
- Develop and implement a cross-divisional sustainability concept that serves as a guiding thread for all divisions and enables compliance with the defined charter
- Build, coordinate and lead a Green Team present on site, in close collaboration with the Logistics and People divisions
- Define, measure and monitor sustainability KPIs (environmental, social and economic)
- Identify innovative solutions to meet the defined sustainability objectives and set them up in place
- Design, deploy and coordinate sustainability coaching and onboarding sessions for participants, IST and the organising team
- Coordinate sustainability topics with the other divisions (cross-overs with Programme, Logistics, People, Communication and Finance)
- Co-design with the Programme division a sustainability workshop integrated into the main camp, following a learning-by-doing logic
- Draft the Sustainability Commitment, the formal document required by WOSM outlining our sustainability measures and KPIs
- Submit the Commitment for validation to the World Scout Bureau (WSB) and act as the main point of contact for all WOSM sustainability-related exchanges
- Ensure the ongoing monitoring and reporting of the Commitment throughout the project (progress reviews, bi-annual updates to the WSB, and the final WOSM event report)
- Document learnings and produce an internal post-camp sustainability report to pass on the acquired knowledge to future Roverway editions
- Build and coordinate your team if needed

What you can expect:

- Meetings with all division leads and the camp directors
- 2 meetings per month with the Support team. Frequency will increase as we get closer to the event.
- Approx. 6 to 8 hours of voluntary work per week
- Designing and shaping the sustainability concept of the event
- Close collaboration with all divisions (transversal role by nature)
- Opportunity to bring in and develop your know-how
- Collaboration with international contacts (WOSM, WAGGGS and other scout events)
- Development of your network at both national and international levels, particularly within the event sustainability ecosystem
- Making an international scouting experience possible for approx. 5000 participants and approx. 1000 volunteers





What you bring to table:

- Time, energy and motivation for a multi-year commitment
- A systemic vision and the ability to think transversally
- Skills and experience in the field of sustainability (CSR, ESG, sustainability events is a plus or equivalent)
- Knowledge of reference frameworks (WOSM, SDGs, double materiality, ESG standards is an asset)
- Ability to define, measure and monitor concrete and actionable sustainable KPIs
- Ability to communicate sustainability topics in a clear and accessible way, and to deliver effective training (Green Teams, IST, participants)
- Experience in team management and community animation is an asset
- Ability to keep an overall view of a complex, multi-stakeholder project
- Good command of English and one Swiss national language (French, German or Italian)

What's next?

Have we sparked your interest? Then join the crew. We look forward to receiving your application and dossier. You can send them directly to info@roverway28.ch.

Interviews are planned

You can also save the date of 12th August 2026 for a kick-off apéro and an initial planning day.

We are aware that this is a lot of dates, which might seem excessive. But we also know that volunteers like us are very busy, and we want you to be present at the most important moments!

You can find more information about the project and the schedule on our website.

What we need from you:

- Your resume (including your Guiding and Scouting career as well as on Guiding and Scouting reference)
- A short letter of motivation answering the following questions (an email is sufficient)
 - What interests you about this project?
 - Why are you the right person for this division?

Do you still have questions?

Feel free to contact us if anything is unclear, if you have any questions, or if you'd just like to have a casual conversation without any obligation. We look forward to hearing from you and learning about your ideas.

Support Division Lead

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