



Roverway is an international Guides and Scouts camp for Rovers (aged 16 to 22) from all over Europe. The camp typically consists of two parts: the Paths, where the participants explore Switzerland in smaller groups of around 70 people, and a main camp. The last Roverway took place in Norway in 2024 and lasted eleven days. Approximately 5500 Guides and Scouts participated. The next Roverway is scheduled to take place in Switzerland in 2028. That is why we are looking for a:

Legal Lead

reporting to the Support Division. The person is responsible for the legal framework of Roverway 2028. They ensure that the camp is set up and run in full compliance with Swiss law and the regulations of the host region, and they advise all divisions on legal matters before, during and after the event. Your responsibilities will be the following:

- Provide knowledge of the Swiss legal framework, with particular attention to the cantonal regulations of the Roverway 2028 host region (Interlaken / Canton of Bern)
- Master the regulations related to youth protection and the various J+S certifications required to lead and supervise activities with international participants
- Define the legal requirements needed to run activities with people and advise the divisions accordingly
- Frame the legal structure of the Roverway 2028 association and support the governing bodies in fulfilling their responsibilities
- Draft the legal guidelines of the camp, to be shared with all relevant stakeholders before and during the event
- Define and document the overall legal framework of the camp
- Draft, validate and monitor all contracts (venues, suppliers, sponsors, volunteers) in coordination with the Finance, People and Logistics divisions
- Ensure GDPR and Swiss nLPD compliance and data protection across all systems, in close collaboration with the IT division
- Frame the supervision of minors (parental authorisations, ratios, legal responsibility)
- Define the alcohol policy of the camp in line with Swiss law and our internal values
- Advise the divisions on image rights, intellectual property and the legal aspects of volunteer engagement, and set up the necessary consents (including for minors)
- Secure the necessary authorisations and permits (use of the land, campfires, noise, traffic, on-site security) in coordination with the Logistics division
- Draft the code of conduct and safeguarding policy of the event, including reporting procedures, aligned with WOSM and PBS policies in collaboration with Medical Services & Security
- Frame the legal aspects of crisis communication in coordination with the Communication and Medical Services & Security divisions
- Ensure compliance with WOSM and WAGGGS standards and contractual obligations as an official Roverway event
- Coordinate with the Insurance Lead to define the perimeter of coverage and the interfaces between legal and insurance topics
- Coordinate legal topics with all the other divisions
- Build and coordinate your team if needed
- Document the legal framework, processes and learnings to pass on the acquired knowledge to future Roverway editions

What you can expect:

- Meetings with all division leads and the camp directors





- 2 meetings per month with the Support team. Frequency will increase as we get closer to the event.
- Approx. 6 to 8 hours of voluntary work per week
- Designing and shaping the legal framework of the event
- Close collaboration with all divisions (transversal role by nature)
- Opportunity to bring in and develop your know-how
- Collaboration with international contacts (WOSM, WAGGGS and other scout events)
- Development of your network at both national and international levels
- Making an international scouting experience possible for approx. 5000 participants and approx. 1000 volunteers

What you bring to table:

- Time, energy and motivation for a multi-year commitment
- A rigorous, detail-oriented and structured mindset
- Solid knowledge of the legal field – a formal legal background (law degree or paralegal training) is welcome but not mandatory, professional or volunteer experience is equally valued
- Strong knowledge of Swiss law, with particular focus on cantonal regulations (Canton of Bern is a strong asset)
- Knowledge of youth protection law and J+S certifications and requirements
- Ability to communicate legal topics in a clear and accessible way to non-legal stakeholders
- Experience in drafting contracts, guidelines and policies
- Knowledge of GDPR and data protection requirements
- Experience in team management is an asset
- Ability to keep an overall view of a complex, multi-stakeholder project
- Good command of English and fluent German (the host region of Interlaken is German-speaking); knowledge of French or Italian is an additional asset

What's next?

Have we sparked your interest? Then join the crew. We look forward to receiving your application and dossier. You can send them directly to info@roverway28.ch.

Interviews are planned

You can also save the date of 12th August 2026 for a kick-off apéro and an initial planning day.

We are aware that this is a lot of dates, which might seem excessive. But we also know that volunteers like us are very busy, and we want you to be present at the most important moments!

You can find more information about the project and the schedule on our website.

What we need from you:

- Your resume (including your Guiding and Scouting career as well as on Guiding and Scouting reference)
- A short letter of motivation answering the following questions (an email is sufficient)
 - What interests you about this project?
 - Why are you the right person for this division?

Do you still have questions?

Feel free to contact us if anything is unclear, if you have any questions, or if you'd just like to have a casual conversation without any obligation. We look forward to hearing from you and learning about your ideas.





Support Division Lead

Estelle Zanardi/ Appaloosa (FR ; ENG), 079 903 56 52, estelle.zanardi@roverway28.ch

