



Roverway is an international Guides and Scouts camp for Rovers (aged 16 to 22) from all over Europe. The camp typically consists of two parts: the Paths, where the participants explore Switzerland in smaller groups of around 70 people, and a main camp. The last Roverway took place in Norway in 2024 and lasted eleven days. Approximately 5500 Guides and Scouts participated. The next Roverway is scheduled to take place in Switzerland in 2028. That is why we are looking for a:

## IT Lead

reporting to the Support Division. The person is responsible for the IT strategy and infrastructure of Roverway 2028. This is a critical and strategic role for the event. The IT Lead ensures that all digital tools, systems and on-site infrastructure work seamlessly for participants, IST and the organising team. Your responsibilities will be the following:

- Build, coordinate and lead a multidisciplinary IT team to cover the technical and strategic needs of the division
- Recruit and onboard the team members required to deploy the full IT strategy
- Develop and implement the overall IT strategy of the camp
- Design, deploy and manage the on-site IT infrastructure (network, Wi-Fi, connectivity, hardware) to ensure smooth operations before, throughout and after the event
- Manage the camp website and mobile application (development, content, maintenance, evolutions)
- Oversee the registration platform and ensure its integration with the payment system, in close coordination with the Finance division
- Handle access management, IT support requests and hardware requirements for the organisation
- Set up and manage onboarding sessions for the various software tools used by the organisation
- Structure and maintain internal collaboration tools (SharePoint, document management, crew communication channels)
- Ensure GDPR compliance and data protection across all systems, in close collaboration with the Legal division
- Guarantee the consistency and integration of the digital ecosystem (Finance, Communication, People)
- Define a cybersecurity approach and a business continuity plan in case of technical failure or cyber incident
- Develop and manage the IT budget
- Design, deploy and coordinate coaching and onboarding sessions on IT tools for participants, IST and crew members
- Coordinate IT topics with the other divisions and lead an international team
- Deploy and put online the operational tools needed for the camp (activity and programme booking system, volunteer management platform, and other functional tools required by the divisions)
- Anticipate future needs and ensure a seamless, flawless user experience for all stakeholders
- Document the IT architecture, processes and learnings to pass on the acquired knowledge to future Roverway editions

What you can expect:

- Meetings with all division leads and the camp directors
- 2 meetings per month with the Support team. Frequency will increase as we get closer to the event.





- Approx. 6 to 8 hours of voluntary work per week
- Designing and deploying the IT strategy of the event
- Close collaboration with all divisions (Finance, Communication, People, Legal, Logistics)
- Opportunity to bring in and develop your know-how
- Collaboration with international contacts
- Development of your network at both national and international levels
- Making an international scouting experience possible for approx. 5000 participants and approx. 1000 volunteers

#### What you bring to table:

- Time, energy and motivation for a multi-year commitment
- Solid professional experience and proven expertise in IT. This is a key strategic role and we are looking for someone with a strong background in the field
- Strong knowledge of IT infrastructure (networks, Wi-Fi, hardware, cloud, security)
- Experience in managing IT projects for large-scale events is a strong asset
- Ability to anticipate future needs and to design a robust, scalable architecture
- Ability to communicate IT topics in a clear and accessible way, and to deliver effective training (participants, IST, crew)
- Experience in team management and recruitment
- Knowledge of GDPR and data protection requirements is an asset
- Ability to keep an overall view of a complex, multi-stakeholder project
- Good command of English and one Swiss national language (French, German or Italian)

#### What's next?

Have we sparked your interest? Then join the crew. We look forward to receiving your application and dossier. You can send them directly to [info@roverway28.ch](mailto:info@roverway28.ch).

Interviews are planned

You can also save the date of 12th August 2026 for a kick-off apéro and an initial planning day.

We are aware that this is a lot of dates, which might seem excessive. But we also know that volunteers like us are very busy, and we want you to be present at the most important moments!

You can find more information about the project and the schedule on our website.

#### What we need from you:

- Your resume (including your Guiding and Scouting career as well as on Guiding and Scouting reference)
- A short letter of motivation answering the following questions (an email is sufficient)
  - What interests you about this project?
  - Why are you the right person for this division?

#### Do you still have questions?

Feel free to contact us if anything is unclear, if you have any questions, or if you'd just like to have a casual conversation without any obligation. We look forward to hearing from you and learning about your ideas.

Support Division Lead

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