



Roverway is an international Guides and Scouts camp for Rovers (aged 16 to 22) from all over Europe. The camp typically consists of two parts: the Paths, where the participants explore Switzerland in smaller groups of around 70 people, and a main camp. The last Roverway took place in Norway in 2024 and lasted eleven days. Approximately 5500 Guides and Scouts participated. The next Roverway is scheduled to take place in Switzerland in 2028. That is why we are looking for a:

Insurance Lead

reporting to the Support Division. The person is responsible for the insurance strategy of Roverway 2028. They map the risks of the event, secure the appropriate coverage and act as the main point of contact for all insurance-related matters before, during and after the event. Your responsibilities will be the following:

- Map the risks of the event and identify the required insurance coverages
- Subscribe the necessary insurances (organiser's liability, volunteers' liability, individual accident, cancellation, property damage, transport, cyber)
- Manage the relationship with brokers and insurers (quotes, negotiation, follow-up)
- Define, in coordination with the People division, the articulation between the insurances of the participants' national scout organisations and those of Roverway
- Frame the coverage of the participants coming from abroad (validity of their national insurance, complementarities, possible gaps), in close coordination with the People and Legal divisions
- Define the specific coverage required for high-risk activities such as the Paths (hiking, mountain, water and outdoor activities), in close coordination with the Programme division
- Frame the coverage of IST members and volunteers (accidents during service, transport, etc.), in coordination with the People and Legal divisions
- Frame the coverage of equipment and infrastructure (rented gear, tents, IT infrastructure, kitchen equipment) and clarify the responsibilities between suppliers and the organisation, in coordination with the Logistics division
- Coordinate closely with the Legal Lead on contractual liabilities, risk transfer clauses and interfaces between legal and insurance topics
- Set up a clear procedure for incident and claim declarations
- Define the insurance side of the crisis management plan, in coordination with the Medical Services & Security (MSS) and Communication divisions
- Integrate insurance premiums into the overall event budget, in close coordination with the Finance division
- Be the main point of contact for all insurance-related questions during and after the event
- Coordinate insurance topics with all the other divisions
- Build and coordinate your team if needed
- Document the insurance strategy, processes and learnings to pass on the acquired knowledge to future Roverway editions

What you can expect:

- Meetings with all division leads and the camp directors
- 2 meetings per month with the Support team. Frequency will increase as we get closer to the event.
- Approx. 4 to 6 hours of voluntary work per week
- Designing and shaping the insurance strategy of the event
- Close collaboration with all divisions (transversal role by nature)
- Opportunity to bring in and develop your know-how
- Collaboration with international contacts (WOSM, WAGGGS and other scout events)





- Development of your network at both national and international levels
- Making an international scouting experience possible for approx. 5000 participants and approx. 1000 volunteers

What you bring to table:

- Time, energy and motivation for a multi-year commitment
- A rigorous, detail-oriented and analytical mindset
- Solid knowledge of the insurance field – a professional background in insurance, risk management or a related area is welcome but not mandatory, equivalent experience is equally valued
- Strong knowledge of the Swiss insurance landscape
- Knowledge of risk mapping and risk management methodologies
- Ability to communicate insurance topics in a clear and accessible way to non-expert stakeholders
- Experience in negotiating with brokers and insurers is a strong asset
- Experience in team management is an asset
- Ability to keep an overall view of a complex, multi-stakeholder project
- Good command of English and one Swiss national language (French, German or Italian)

What's next?

Have we sparked your interest? Then join the crew. We look forward to receiving your application and dossier. You can send them directly to info@roverway28.ch.

Interviews are planned

You can also save the date of 12th August 2026 for a kick-off apéro and an initial planning day.

We are aware that this is a lot of dates, which might seem excessive. But we also know that volunteers like us are very busy, and we want you to be present at the most important moments!

You can find more information about the project and the schedule on our website.

What we need from you:

- Your resume (including your Guiding and Scouting career as well as on Guiding and Scouting reference)
- A short letter of motivation answering the following questions (an email is sufficient)
 - What interests you about this project?
 - Why are you the right person for this division?

Do you still have questions?

Feel free to contact us if anything is unclear, if you have any questions, or if you'd just like to have a casual conversation without any obligation. We look forward to hearing from you and learning about your ideas.

Support Division Lead

Estelle Zanardi/ Appaloosa (FR ; ENG), 079 903 56 52, estelle.zanardi@roverway28.ch

